Navy Personnel Research, Studies, & Technology (NPRST)

Navy Personnel Command
Millington, Tennessee

Navy Personnel Research, Studies, & Technology

SAILOR 21: What Is It?

An HR Vision for 21st Century

BPR

IT

R&D

How to Get There...

Where are we making a difference?

NPRST's R&D program is fundamental to:

- **Developing and shaping the force to meet mission requirements**

- **Transforming Sailor career management– Project Success**

- **Developing Sailor Relationship Management**

Navy Personnel Research, Studies, & Technology

Developing and Shaping the Force

Understanding enlisted attrition and retention

- **Retention Monitoring System (RMS)**
- **Argus Career Milestone Tracking System**
- **"First Term"**

Decision support systems

- **SKIPPER III, Web TARGET**
- **Officer loss forecasting**
- **Retention Goaling**
- **Battle Grouping Manning (Supply Chain Management)**

Transforming Sailor Career Management: "Project Success"

Selection and Classification—Whole Person Assessment

- Rating Identification Engine (RIDE)

- Jobs of Interest in the Navy (JOIN)

Distribution and Assignment

- Distribution 2000

- Assignment Policy Management System (APMS)

- Web-based Marketplace

- Distribution Incentive Management System

Developing Sailor Relationship Management

Navy Personnel Surveys

- **Navy-wide Personnel Survey**
- **QOL Survey**
- **Pregnancy, EO/SH Surveys**
- **Survey strategy**
- **Polling**

Customer Relationship Management

- **Personalization**

NPSRT Customers

- **Commander, Navy Recruiting Command (CNRC)**
- **DCNO(M&P) - N13**

Recruiting

Caring for Sailors
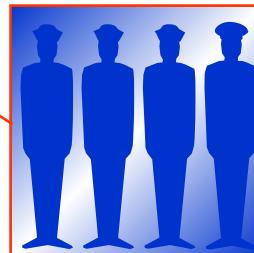
- **Navy Personnel Command (PERS-00, PERS-6)**
- **HQ, USMC**

- **DCNO(M&P) - N13**
- **Commander, Navy Recruiting Command (CNRC)**
- **Commander, Naval Education & Training (CNET)**
- **OUSD (Accession**
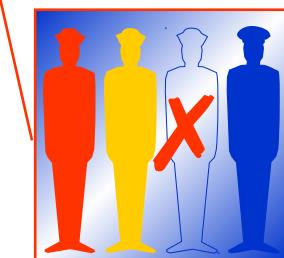
Selection & Classification
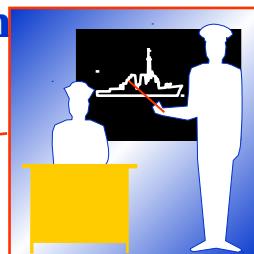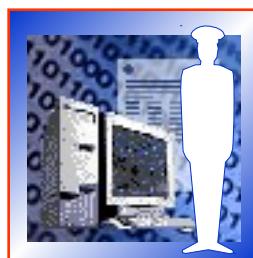
Personnel Planning & Policy

- **DCNO(M&P) - N13**
- **N813**

- **DCNO(M&P) -- N13**
- **Commander, Naval Education & Training (CNET)**

Training Management

Distribution & Assignment

- **Navy Personnel Command (PERS-4)**
- **Type Commanders**
- **Sailors**